U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. The Northber 0.	2. Fiscal Fear Covered From:			
, and the second	1 / 1 / 2004 Through: 12 / 31 / 2004			
3. Name and address of person filing.	4. Name, file number, and address of labor organization.			
Name PAUL F ZAHLIMANN	Name LOCAL 400 IBEW			
	Labor Organization File Number 0/0 453			
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Po. Box 1256			
Street 715 MARY'S DRIVE	Street 3301 R7 138			
City BRIEK	City WALL			
State NEW JERSEY ZIP Code + 4 US723	State NJ ZIP Code + 4 07719			
5. Position in labor organization.				
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclusion).  A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	sions set forth in the instructions):			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any	7.b. Amount.			
Street	7.b. Arioun.			
City				
State ZIP Code + 4				
Signature				
15. Signature and verification. The undersigned declares, under penalty of F submitted in this report (including the information contained in any accompanyi undersigned's knowledge and belief, true, correct, and complete. (See the second complete.)	ng documents), has been examined by the signatory and is, to the best of the			
Signed Paul 7 Zahlmann	On 89-05 732-920-2560  Date Telephone Number			

Name of Person Filing PAUL F. ZAHLMANN		File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).  Name LUCAL YOU HAWNITY FUND  Trade Name, if any:  P.O. Box, Bidg., Room No., if any P.O. Boy 1028  Street 830 BEAR TAVERN RO  City LUEST TRENTON  State NEW JERSEY ZIP Code +4 08628	9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer	ation			
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such deal REIMBURSEMEN LUNFRIENCES, FOR ATTEME	T FOR AMEND	ING EDUCATIONAL PURS EMENT E MERTING		
Street City State ZIP Code + 4	11.b. Approximate dollar val		*1408.58		
	12.b. Amount.	The second section of the second seco	61408.58		
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.	·	•		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.		general and the second of the		

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Name of Person Filing PALF ZAHLINANN	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).  Name LOCAL FOD WELFARE FUND  Trade Name, if any:  P.O. Box, Bidg., Room No., if any P.O. BOX 1028  Street 830 BEAR TRUERN PD  City WEST TRENTOW  State WEW-JERSEY ZIP Code+4 08628	9. Business deals with:  a. Labor Organization  b. Trust  c. Employer			
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.  REIMBURSEMENT FOR ATTENDING EDUCATIONAL  LONFERENCES ALSO REIMBURSEMENT  FOR ATTENDING TRUSTEE MEETINGS.			
Street  City  State ZIP Code + 4	11.b. Approximate dollar value of such dealing. 61408, 58  12.a. Nature of interest held or income received.			
	12.b. Amount. #5/408.5 B			
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above)			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			

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Name of Person Filing PAUL F. ZAHLMANN		File Number U-			
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8. Name and address of Business (including trade name, if any).	9. Business deals with:				
Name LUCAL 400 PENSION FUND  Trade Name, if any:  P.O. Box, Bldg., Room No., if any PO BOY 1028  Street 830 BEAR TAVERN RO  City WEST TRENTON  State NEW JERGEY ZIP Code + 4 08628	a. Labor Organiza b. Trust c. Employer	tion			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing	ng.			
Name Trade Name, if any:  P.O. Box, Bldg., Room No., if any	REIMBURSEMENT FUR ATTENDING ENUCHTIONAL CONFRACES ALSO REIMAURSEMENT FOR ATTENDUCY TRUSTER MICHTINGS.				
Street	11.b. Approximate dollar valu	e of such dealing. # 1405.58			
City State ZIP Code + 4	12.a. Nature of interest held	d or income received.			
	12.b. Amount.	# 1408.58			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.				
Name					
Trade Name, if any:	:				
P.O. Box, Bldg., Room No., if any					
City	•	:			
State : ZIP Code + 4					
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				

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